

Minimester (all instructors)

x

stipend per term (fall and spring terms), **\$2,500** flat stipend per term (summer term), for a total of **\$11,000** (must work as director during summer).

Graduate Program Directors: \$, flat stipend (must work as Graduate Program Director during summer).

- x **Adjunct Faculty and University Level Service** – Adjunct faculty who attend meetings of the Academic Senate in their role as an elected adjunct faculty representative or as an appointed or elected college representative to the 3URRVW\$GMBDF\$YVRU%RDUGZOOEHFRPSHOWGSHUPHHW 3DPH2DOEHSURFHVVHGDW end of each academic semester based on attendance at the schedule meetings.

TOTAL ADDITIONAL COMPENSATION EARNED FROM TU PER FISCAL YEAR

- x Please see TU Policy 02-03.11, [Towson University Policy on Institutional Base Salary for Full-Time Faculty](#) for information.

REASSIGNED TIME AND OFFLOAD TEACHING

- x Faculty generating **eight (8)** or more course units in an academic year may be assigned up to **two (2)** off-load courses in an academic year as approved by the department chair and dean.
- x Faculty generating **seven (7)** course units in an academic year may be assigned **one (1)** off-load

SELF-SUPPORT AND GRANTS INDIRECTS (IDC) DISTRIBUTIONS

- x For *research grants generating IDC*:
5% to PI, 10% to department, 15% to college, % to Academic Affairs, 25% to OSPR, 25% to A&F / L E U D U \
- x For (after contribution to A & F, and all program expenses paid):
72.5% to college, 27.5% to academic affairs

FACULTY START-UP FUNDING

- x Start-up funding for tenured/tenure-track faculty must be approved by the chair, dean, and provost. The total cost of faculty start-up funding is shared by the department (33.33%), the college (33.33%), and the university (33.33%).
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W K L U G R I W K H W R W D O

FACULTY SAPs, POSITIONS, AND SEARCHES

- x Faculty positions must have an associated SAP and funding. Each college has an allotted

The PBO will fund up to two (2) days of stay for each applicant for a tenured/tenure-track faculty position unless approved by the Provost. WKH 3%2 FXUUHQWO\ KDV D GLUHFV ELOO DJUHHP %DOWLPRUH 1RUWK :KHQ WKH GHSDUWPHQW FRQWDFWV WKH 6KHUW DV WKH 'HSDUWPHQW &RGH ,I WKLV VHDFK LV QRW UHODWHG WR D WKHLU RZQ GHSDUWPHQW QXPEHU DV WKH 'HSDUWPHQW &RGH ,I WK PDNH WKHLU RZQ UHVHUYDWLRQV SD\ IRU DOO RYHU & D.KGL GHSDUWPHQW 5HLPEXUVHPHQW WRUJPHQW WKH GHSDUWPHQW 'HWDLOHG LQVWUXFWLRQV /RGJLQJ)RUP

- x Meals: Reimbursements are limited to the applicant for a tenured/tenure-track faculty and two (2) other faculty persons.
- x Reimbursement rates for off campus meals (as per state defined rates) FDQ EH IRWQX RQQHVV 7UDYHIDZHEVIXWGSORZDSEHGHVXQGHWDOV SOHDOZDQ'ELH BEWHV
Please note that as of fall 2016, total charges exceeding the eligible per diem reimbursement DPRXQVV ZLOO EH FKDUJHG WR WKH UHVSQRVLEOH budget.
- x Transportation: Expenses for mileage to and from a/the airport, train station, etc. for each applicant for a tenured/tenure-track faculty position are reimbursable from the PBO.
- x Advertisements: The PBO will SURYLGH IXQGLQJ XS WR LQFOXGHV IRU D HDFK IDFXOW\ VHDFK IRU D WHQXUH WHQXUH WUDFN RU SHUPDQH SURYLGH IXQGLQJ IRU D QHZ VHDFK IROORZLQJ D %DLZLHG GOVWHDFK ZLW \RXU GHSDUWPHQW D PD[LXP RI SHU VHDFK IRU DGYHUWLVLQJ OLEUDULDQ SRVLWLRQV 7R UHTXHVW UHLPEXUVHPHQW VXEPLW D MF 3OHDVH UHIHU WR WKH -RXUQDOV VHFWRQ RI WKH 6WUDWXV WUDLQ)LQDQFLDOV 7HDP DW VWUDWXVILQDQFLDOVWHDP#WRZVRQ HGX 3OHD FRGH IRU WKH MRXUQDO HQWU\
- x PBO covers WKH FRWWH RQLWVDOHQW RQ the Chronicle of Higher Education IRU WHQXUH WHQXUH WUDFN DQG SHUPDQHQW OLEUDULDQ IDFXOW\ SRVLWLRQV : RQOLQH Inside Higher Education and HERC IRU DOO IDFXOW\ SRVLWLRQV H[FOXGL

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