

Minimester (all instructors)

x

stipend per term (fall and spring terms), \$2,500 flat stipend per term (summer term), for a total of \$11,000 (must work as director during summer).

- x Graduate Program Directors: \$, flat stipend (must work as Graduate Program Director during summer).
- x Adjunct Faculty and University Level Service – Adjunct faculty who attend meetings of the Academic Senate in their role as an elected adjunct faculty representative or as an appointed or elected college representative to the end of each academic semester based on attendance at the scheduled meetings.

TOTAL ADDITIONAL COMPENSATION EARNED FROM TU PER FISCAL YEAR

- x Please see TU Policy 02-03.11, [Towson University Policy on Institutional Base Salary for Full-Time Faculty](#) for information.

REASSIGNED TIME AND OFFLOAD TEACHING

- x Faculty generating eight (8) or more course units in an academic year may be assigned up to two (2) off-load courses in an academic year as approved by the department chair and dean.
- x Faculty generating seven (7) course units in an academic year may be assigned one (1) off-load courses in an academic year as approved by the department chair and dean.
- x In extraordinary circumstances faculty generating six (6) course units in an academic year may be assigned one (1) off-load course in an academic year as approved the department chair, dean, and provost.

SELF-SUPPORT AND GRANTS INDIRECTS (IDC) DISTRIBUTIONS

- x For *research grants generating IDC*:
5% to PI, 10% to department, 15% to college, % to Academic Affairs, 25% to OSPR, 25% to A&F / L E U D U \
- x For 7 / 1 3 S U R a t e (contribution to A & F, and all program expenses paid):
72.5% to college, 27.5% to academic affairs

FACULTY START-UP FUNDING

- x Start-up funding for tenured/tenure-track faculty must be approved by the chair, dean, and provost. The total cost of faculty start-up funding is shared by the department (33.33%), the college D Q K H S U R Y R L V W (33.33%). 7 K H 2 I L F H R I W K H 3 U R Y R V W Z L O O I X Q G W K L U G R I W K H W R W D O 2,015.19 >L02(d i002 0 m)ost.\$492 (an)3,2 (s)-007ant perMof 370.03v 9.96 fe

FACULTY SAPs, POSITIONS, AND SEARCHES

- x Faculty positions must have an associated SAP and funding. Each college has an allotted number of faculty SAPs and deans may move SAPs across departments in their college. Faculty and staff SAPs and monies may be interchanged in exceptional situations.
- x Searches for SAP faculty positions must have a SAP from either a vacant faculty SAP position or a faculty SAP that will become open if and when the searched position is to become filled. No temporary or placeholder SAPs will be used.
- x Similar to staff SAP positions, SAP faculty positions may not be filled until all accrued vacation / holiday days for a given faculty SAP position have been paid out. Faculty and staff on 12-month appointments accrue vacation / holiday days.

VACANT POSITIONS

- x Vacant regular faculty positions may be filled with either a temporary lecturer, visiting faculty person, or adjunct sections on a year by year (or semester by semester) basis.
- x Vacant permanent lecturer positions remain vacant until filled, but if left vacant for an extended period these positions may be removed from the department and college by the provost.

VISITING FACULTY POSITIONS

RELOCATION REIMBURSEMENT STIPENDS

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